



Motion to appoint Kelly K. Kelch as Secretary for the year 2020; and Keith Whittaker as Assistant Secretary for the year 2020.

MOTION: R. Hickey  
SECOND: S. Harlacher

MOTION PASSED 3-0

Motion to appoint Keith Whittaker as Treasurer for the year 2020.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to recommend to the Board of Auditors that the Treasurer's Bond be set at \$1,000,000 for the year 2020.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to meet on those dates and times as attached and on such days as the Board specifies from time to time.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to appoint Dawood Associates Inc., as Township Engineer at a rate of \$100 per meeting with all other engineering services billed on an hourly basis as submitted by the Township which are:

Principal/Director	\$144.00
Senior Engineer	\$129.00
Project Manager	\$113.00
PLS (Professional Surveyor)	\$98.00
Planner	\$88.00
Planner Assistant	\$50.00
Staff Engineer	\$88.00
Staff Professional	\$77.00
CADD Technician	\$72.00
Surveyor	\$57.00

Engineer Technician	\$67.00
Inspector	\$65.00
2-Man Survey Crew	\$72.00
Administrative Assistant	\$45.00

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to appoint Griest, Himes, Herrold, Reynosa LLP as Township Solicitor with John Herrold and Andrew Herrold as the primary contact at a rate of \$225 per meeting and \$190 per hour for representation, billed on a monthly basis.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to appoint Keith J. Hunnings, South Penn Code Consultants LLC, as the Township Sewage Enforcement Officer.

MOTION: D. Markel  
SECOND: S. Harlacher

MOTION PASSED 3-0

Motion to appoint Eric Swiger, South Penn Code Consultants LLC, as the Township Alternate Sewage Enforcement Officer.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to appoint Ream, Carr, Markey & Woloshin LLP as Solicitor for the Zoning Hearing Board with Gavin W. Markey as primary contact person at a rate of \$110 per hour for his services.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to set the benefits for all non-uniformed employees as listed in the Non-Uniformed Personnel Policy.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to afford all Board of Supervisors members the same benefits and privileges of the Township Manager.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to set benefits for all uniformed personnel. Benefits for all Police Officers to be governed fully by the terms of the 2018-2020 Police Contract and the Police Chief's benefits to be governed by contract with the Chief.

MOTION: R. Hickey  
SECOND: S. Harlacher

MOTION PASSED 3-0

Motion to establish the wages for all non-uniformed Township Employees in accordance with the adopted 2020 General Fund Budget.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to authorize payment of current expenditures and allow staff to pay generally accepted expenditures, with the approval of the Township Manager, which become due prior to the Board's regular meeting.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to name PNC Bank depository for all the Township funds except for the West Manchester Township Sewer Revenue Fund and funds deposited by the Township Tax Collector.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to name M&T Bank as depository for the West Manchester Township Sewer Revenue Fund.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to name First National Bank and Fulton Bank as depository for funds deposited by the Township Tax Collector.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to compensate Supervisors and all Township employees for the authorized use of their cars while on Township business during the 2020 calendar year at a rate equal to the IRS approved rate (57.5 cents/mile).

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to designate Kelly Kelch as voting delegate at the State Convention of the Pennsylvania State Association of Township Supervisors for 2020.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to authorize Markel, Hickey, Harlacher, and Kelch, or their designees, to attend the State Convention of the Pennsylvania State Association of Township Supervisors, and authorize payment of their expenses as allowed by the General Assembly.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to appoint Clifton Laughman as Emergency Management Coordinator and Kelly Kelch as Assistant Emergency Coordinator for West Manchester Township for calendar year 2020.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to table the reappointment of Eugene Williams as a member of the West Manchester Township Water Authority for a five-year term ending December 31, 2024.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION TO TABLE 3-0

Motion to reappoint Joy Rusonis as a member of the West Manchester Township Zoning Hearing Board, for a three-year term ending December 31, 2022, with an effective date of January 1, 2020.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to reappoint Richard Gordon as a member of the West Manchester Township Planning Commission, for a four-year term ending on December 31, 2023, with an effective date of January 1, 2020.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to reappoint Mike Miller as a member of the West Manchester Township Fire & Emergency Services Advisory Committee, for a three-year term ending on December 31, 2022, with an effective date of January 1, 2020.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to appoint Jan Dell to the Vacancy Board for the year 2020.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to appoint Rachelle Sampere as a representative and Kelly Kelch as an alternate to the Local Government Advisory Committee for 2020.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to appoint Keith Whittaker as a representative and Michele Emenheiser as an alternate to the York Adams Tax Bureau for 2020.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to appoint Keith Whittaker as the voting delegate representing West Manchester Township on the York County Tax Collection Committee and Michele Emenheiser as an alternate.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to appoint Peter Schilling, Commonwealth Code Inspection Service Inc., as the West Manchester Township Building Code Official with Rachelle Sampere and Zane Williams as alternates.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to adopt Resolution 20-01, appointing Mahar Duessel, Certified Public Accountants to audit the accounts of West Manchester Township for the fiscal year ending December 31, 2019.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to adopt Resolution 20-02, setting fees, rates, and costs for West Manchester Township for 2020.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to adopt Resolution 20-03, authorizing the rate of police officer's contributions required by Act No. 600, as amended for 2020.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to adopt Resolution 20-04, authorizing the rate of non-uniformed employee contributions to the non-uniformed pension plan for 2020, required by Act 205.

MOTION: R. Hickey

SECOND: D. Markel

MOTION PASSED 3-0

Motion to adopt Resolution 20-05, appointing Kelly Kelch as Chief Administrative Officer for the police pension and non-uniformed pension plans as required by Act 205.

MOTION: D. Markel

SECOND: R. Hickey

MOTION PASSED 3-0

Motion to authorize the West Manchester Township Fire Police and Fire Fighters to participate in activities per the attached letter from Township Fire Chief, Clifton Laughman, for the year 2020 for the purpose of worker's compensation coverage.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to approve Amendment #2 to the Chief of Police Employment Agreement.

MOTION: D. Markel  
SECOND: R. Hickey

MOTION PASSED 3-0

Motion to approve Amendment #1 to the two Lieutenant's Employment Agreements.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0

Motion to approve the Community Contribution Agreement with UPMC as stated, which was recommended by our Solicitor.

MOTION: R. Hickey  
SECOND: S. Harlacher

MOTION PASSED 3-0

Motion to approve allowing Kelly Kelch to write a letter to DEP to oppose the removal of fluoride from Shiloh Water System.

MOTION: S. Harlacher  
SECOND: R. Hickey

MOTION PASSED 3-0

## **EXECUTIVE SESSION**

The Board announced it would be going back to Executive Session after meeting to discuss personnel matters.

## **ADJOURNMENT**

Motion to adjourn the Reorganization Meeting at 7:45 a.m.

MOTION: R. Hickey  
SECOND: D. Markel

MOTION PASSED 3-0