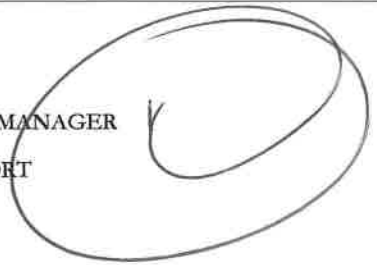


---

WEST MANCHESTER TOWNSHIP - INTEROFFICE MEMORANDUM

---

**TO:** BOARD OF SUPERVISORS  
**FROM:** KELLY K. KELCH, TOWNSHIP MANAGER  
**SUBJECT:** JUNE 2021 – MANAGER’S REPORT  
**DATE:** 6/17/2021



1. June 24<sup>th</sup> Regular Board of Supervisors Meeting – The regular meeting of the Board of Supervisors will be held on June 24<sup>th</sup> at 7:00 p.m. As directed by the Board, the June meeting, as well as all meetings going forward, has been advertised to allow for attendance by the public however the Township will continue to livestream the meeting on the Township Recreation Department and Fire Department Facebook pages. Question will no longer be taken live over the Facebook platform, but residents can still submit questions in advance via email and ask questions or make public comments at the in-person meeting.
2. COVID-19 Update – As of the date of this report (6/15), new coronavirus cases are averaging approximately 400-500 per day. The State reported a positivity percentage of 1.9%. This is another dramatic decrease from 5.3 % which was the high just a month ago. Two months ago, the positivity percentage was over 9%. York County’s positivity rate is 1.8% which is also a large decrease from 6.1 % at this same time last month and 11.2% two months ago. The mask-wearing order will be lifted on June 28<sup>th</sup>. We continue to urge our staff and residents to continue to be vigilant and use best practices to fight the spread of this disease.
3. Township Audit – Maher Duessel is still in the process of completing the official audit of the Township financial records for 2020. The Township anticipates the audit being complete sometime in the near future. I will advise the Board of any substantial issues or findings.

4. Township Recognitions – Due to the coronavirus pandemic, the Board and staff were unable to recognize various individuals that retired from Township service in 2020 and 2021. Now that the pandemic appears to be coming to an end and the Board has resumed in-person meetings, we thought it was appropriate to celebrate the achievement of these individuals. From the Township Administration, we celebrate the retirements of Brenda Brown, Deborah Ide and Donna Hollerbush (posthumously), Stg. Pat Hinds and Officer Brian Schlemmer from the Police Department and a very special award for Solicitor John C. Herrold who retired after serving the Township for over 40 years. Resolution commending the retirements of each of the individuals have been placed on the agenda for action by the Board.
5. Dover Township Sewer Capacity Discussions –Representatives of West Manchester and Manchester Township met with representatives of Dover Township to discuss possibly reversing flows from the City of York Wastewater Treatment Plant (WWTP) to the Dover Township WWTP. Along with various staff members, each Township had their engineer present to discuss flow data. It was decided that additional information would be needed from each Township in order to access the existing capacity of the WWTP. Dover Township has requested this information by the end of the month. After this data is analyzed, staff will work with Dover to determine if the project is feasible and if so, do a cost /benefit analysis to determine if it is in the best interest of the Township to pursue this venture. I will advise the Board once we have more information.
6. Penn Waste Missed Collections – On several occasions over the last few months, Penn Waste has failed to meet its obligation to West Manchester Township and finish garbage collection on various routes in the Township. While the Township has tried to work with Penn Waste due to the pandemic and now, nationwide labor shortage, we can not continue to operate in this manner. As per the attached letter, I have notified Penn Waste of the Township's enforcement of the non-performance provision of the contract. In addition, Joel Walshok, Market Development Representative for Penn Waste, will be at the meeting on June 24<sup>th</sup> to update the Board on this situation.

7. West York Ambulance Request – Denny Reigart, President of the West York Ambulance, has requested to be present at the Board’s meeting of June 24<sup>th</sup> to follow-up on his request for a power load/fastener system for the West York Ambulance. The Board was provided with some literature prior to last month’s meeting detailing this product.
8. Public Works Labor Negotiations – As the Board was informed, staff met with representatives from Teamsters Local 776 and the Township Public Works Department is to begin negotiations on a new labor contract. The negotiations are progressing, and I will advise the Board when a compromise has been reached.
9. Delinquent Sewer Bills – With the coronavirus pandemic coming to end, the Township will again begin enforcing collections on delinquent sewer and garbage accounts. The Township has been very mindful of the pandemic and the toll it has taken on our residents however we must begin this process to ensure bills can be paid and out of fairness to those who continued to be current on their accounts during this pandemic. Notices will be sent out in August with the regular billing and enforcement will begin at the end of September.
10. Westgate Campus Development – Staff continues to work with the developers and Penn D.O.T. to address questions and concerns with the potential development of the 47 +/- acre property next to the UMPC Hospital. The Board previously approved a request to rezone the property in question from Open Space Residential to Professional Office (PO). During the course of the hearing, the applicant agreed to pay for all costs to amend the comprehensive plan as recommended by the York County Planning Commission as well as to participate in the fair-share agreement for needed improvement to the intersection of Roosevelt Ave and RT. 30. I will advise the Board when a land development plan for the project is submitted for review.
11. Bart Bartholomew – I just wanted to follow-up with the Board with Mr. Bartholomew. Mr. Bartholomew was provided with answers to his right-to-know requests on May 28<sup>th</sup>. I was not contacted by Mr. Bartholomew to schedule a meeting as the Board suggested. I will keep the Board updated if I am contacted by Mr. Bartholomew and on any significant movement with the Haviland Road sewer project.

12. West Manchester Township Police Golf Tournament – There is still time to register. The date is set for the 2021 West Manchester Township Police Officers Association Golf Tournament! The outing will be held on FRIDAY AUGUST 20, 2021 at 8:00am at Briarwood Golf Course (east course), 4775 W. Market St, York PA 17408. Attached you will find a copy of the 2021 Golf Tournament flyer. Please print this out and complete it if you are planning on playing in the tournament. The tournament is limited to the first 36 teams! You can either mail, email, or hand deliver the flyer to the West Manchester Township Police Department. As always, the WMTPD aims to please its supporters. An amazing lunch and plenty of refreshments will be provided after the play ends. Snacks and drinks will be provided throughout the tournament. Everyone will receive multiple door prizes and have the chance to win larger prizes. We have a great time every year and this year will be no different. As always, the WMTPD thanks you for your support and continued participation in their golf tournament. Looking forward to seeing everyone out on the course this year.

**WEST MANCHESTER TOWNSHIP**

**York County, Pennsylvania**

**RESOLUTION 2021-10**

**A RESOLUTION HONORING THE DISTINGUISHED AND OUTSTANDING SERVICE  
OF BRENDA BROWN AS RECEPTIONIST FOR WEST MANCHESTER TOWNSHIP**

WHEREAS, Brenda Brown began her service as Receptionist in and for West Manchester Township, York County, Pennsylvania from June 14th of Nineteen Hundred and Ninety-Three (1993) to May 15th of Nineteen Hundred and Ninety-Seven (1997) and was rehired as Receptionist on November 21st of Two Thousand and Two (2002) and;

WHEREAS, the said Brenda Brown concluded her service as the Receptionist in and for West Manchester Township on the 31st Day of January, Two Thousand and Twenty (2020); and

WHEREAS, the said Brenda Brown has served the Board and the residents of West Manchester Township with untiring dedication, enthusiasm and honor for over Twenty-Two (22) years; and

WHEREAS, the said Brenda Brown has provided customer service, integrity and unfailing commitment to West Manchester Township, providing the highest caliber of service during her tenure; and

WHEREAS, the members of the Board of Supervisors of West Manchester Township desire to permanently document the appreciation of said Board, its staff and the citizens for the dedicated and valued service of the said Brenda Brown as the Receptionist for West Manchester Township;

NOW THEREFORE, on a motion by Vice-Chairman Harlacher, seconded by Supervisor Markel and passed unanimously be it and it is hereby;

RESOLVED that the members of the Board of Supervisors in and for West Manchester Township do hereby recognize and salute the said Brenda Brown for her distinguished service and extend its sincere thanks and gratitude for her service to residents of West Manchester Township; and

AND BE IT FURTHER RESOLVED, that this Resolution be permanently entered upon the minutes of the 24th Day of June, Two Thousand and Twenty-One (2021) meeting of the Board of Supervisors in and for West Manchester Township and that a true and complete copy hereof signed by the Chairman of the Board of Supervisors, attested and certified by its Secretary, shall be delivered to the said Brenda Brown.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, the 24<sup>th</sup> Day of June, Two Thousand and Twenty-One (2021) as documented by the signature of the Chairperson of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

**Attested and Certified True and Correct      West Manchester Township Board of Supervisors**

By: \_\_\_\_\_  
Mr. Kelly K. Kelch, Township Manager/Secretary

By: \_\_\_\_\_  
Mrs. Rosa Hickey – Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. Steven J. Harlacher – Vice Chairman, Board of Supervisors

By: \_\_\_\_\_  
Mr. Dave Markel – Supervisor, Board of Supervisors

**WEST MANCHESTER TOWNSHIP**

**York County, Pennsylvania**

**RESOLUTION 2021-11**

**A RESOLUTION HONORING THE OUTSTANDING SERVICE OF DONNA HOLLERBUSH  
AS ZONING ASSISTANT FOR WEST MANCHESTER TOWNSHIP**

WHEREAS, Donna Hollerbush began her service as Zoning Assistant in and for West Manchester Township, York County, Pennsylvania from May 22nd of Nineteen Hundred and Ninety-Five (1995) and;

WHEREAS, the said Donna Hollerbush concluded her service as the Zoning Assistant in and for West Manchester Township on the 31st Day of January, Two Thousand and Twenty (2020); and

WHEREAS, the said Donna Hollerbush has served the Board and the residents of West Manchester Township with untiring dedication, enthusiasm and honor for over Twenty-Four (24) years; and

WHEREAS, the said Donna Hollerbush has provided customer service, integrity and unfailing commitment to West Manchester Township, providing the highest caliber of service during her tenure; and

WHEREAS, the members of the Board of Supervisors of West Manchester Township desire to permanently document the appreciation of said Board, its staff and the citizens for the dedicated and valued service of the said Donna Hollerbush as the Zoning Assistant for West Manchester Township;

NOW THEREFORE, on a motion by Vice-Chairman Harlacher, seconded by Supervisor Markel and passed unanimously be it and it is hereby;

RESOLVED that the members of the Board of Supervisors in and for West Manchester Township do hereby recognize and salute the said Donna Hollerbush for her distinguished service and extend its sincere thanks and gratitude for her service to residents of West Manchester Township; and

AND BE IT FURTHER RESOLVED, that this Resolution be permanently entered upon the minutes of the 24th Day of June, Two Thousand and Twenty-One (2021) meeting of the Board of Supervisors in and for West Manchester Township and that a true and complete copy hereof signed by the Chairman of the Board of Supervisors, attested and certified by its Secretary, shall be delivered to the family of said Donna Hollerbush.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, the 24<sup>th</sup> Day of June, Two Thousand and Twenty-One (2021) as documented by the signature of the Chairperson of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

**Attested and Certified True and Correct      West Manchester Township Board of Supervisors**

By: \_\_\_\_\_  
Mr. Kelly K. Kelch, Township Manager/Secretary

By: \_\_\_\_\_  
Mrs. Rosa Hickey – Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. Steven J. Harlacher – Vice Chairman, Board of Supervisors

By: \_\_\_\_\_  
Mr. Dave Markel – Supervisor, Board of Supervisors



**WEST MANCHESTER TOWNSHIP**

**York County, Pennsylvania**

**RESOLUTION 2021-12**

**A RESOLUTION HONORING THE OUTSTANDING SERVICE  
OF DEBORAH IDE AS BILLING OFFICER FOR WEST MANCHESTER TOWNSHIP**

WHEREAS, Deborah Ide began her service as Billing Officer in and for West Manchester Township, York County, Pennsylvania from September 15th of Two-Thousand and Fourteen (2014) and;

WHEREAS, the said Deborah Ide concluded her service as the Billing Officer in and for West Manchester Township on the 31st Day of March, Two Thousand and Twenty One (2021); and

WHEREAS, the said Deborah Ide has served the Board and the residents of West Manchester Township with untiring dedication, enthusiasm and honor for over Six (6) years; and

WHEREAS, the said Deborah Ide has provided customer service, integrity and unfailing commitment to West Manchester Township, providing the highest caliber of service during her tenure; and

WHEREAS, the members of the Board of Supervisors of West Manchester Township desire to permanently document the appreciation of said Board, its staff and the citizens for the dedicated and valued service of the said Deborah Ide as the Billing Officer for West Manchester Township;

NOW THEREFORE, on a motion by Vice-Chairman Harlacher, seconded by Supervisor Markel and passed unanimously be it and it is hereby;

RESOLVED that the members of the Board of Supervisors in and for West Manchester Township do hereby recognize and salute the said Deborah Ide for her distinguished service and extend its sincere thanks and gratitude for her service to residents of West Manchester Township; and

AND BE IT FURTHER RESOLVED, that this Resolution be permanently entered upon the minutes of the 24th Day of June, Two Thousand and Twenty-One (2021) meeting of the Board of Supervisors in and for West Manchester Township and that a true and complete copy hereof signed by the Chairman of the Board of Supervisors, attested and certified by its Secretary, shall be delivered to the said Deborah Ide.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, the 24<sup>th</sup> Day of June, Two Thousand and Twenty-One (2021) as documented by the signature of the Chairperson of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

**Attested and Certified True and Correct**

**West Manchester Township Board of Supervisors**

By: \_\_\_\_\_  
Mr. Kelly K. Kelch, Township Manager/Secretary

By: \_\_\_\_\_  
Mrs. Rosa Hickey – Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. Steven J. Harlacher – Vice Chairman, Board of Supervisors

By: \_\_\_\_\_  
Mr. Dave Markel – Supervisor, Board of Supervisors

**WEST MANCHESTER TOWNSHIP**  
**York County, Pennsylvania**

**RESOLUTION 2021-13**

**A RESOLUTION HONORING THE RETIREMENT OF SGT. PATRICK HINDS**

WHEREAS, Patrick Hinds was duly appointed as a Police Officer in and for West Manchester Township, York County, Pennsylvania by the Board of Supervisors of said Township commencing on the 1<sup>st</sup> Day of April, Nineteen Hundred and Eighty Five (1985) and serving for a period of over Thirty Five (35) years; and

WHEREAS, the said Patrick Hinds concluded his service as a Sergeant in and for West Manchester Township on the 16<sup>th</sup> Day of August, Two Thousand and Twenty (2020); and

WHEREAS, the members of the Board of Supervisors of West Manchester Township desire to permanently document the sincere appreciation of this Township for the dedicated and valued service of the said Patrick Hinds as a member of the West Manchester Township Police Department; noting his dedication, commitment, integrity and uncommon wisdom and expertise;

NOW THEREFORE, on a motion by Supervisor Markel, seconded by Vice Chairperson Harlacher and passed unanimously be it and it is hereby;

RESLOVED that the members of the Board of Supervisors in and for West Manchester Township do hereby extend to Patrick Hinds its sincere appreciation for his dedicated and valued service as a Police Officer in and for West Manchester Township for the past Thirty-Five (35) years, and congratulates him on the occasion of his retirement from the West Manchester Township Police Department and expresses its appreciation for his faithful service;

AND BE IT FURTHER RESOLVED that this Resolution be permanently entered upon the minutes of this, 24<sup>th</sup> Day of June, Two Thousand and Twenty-One (2021) meeting of the Board of Supervisors in and for West Manchester Township and that a true and complete copy hereof signed by all the members of the Board of Supervisors, attested and certified by its Secretary, shall be delivered to the said Patrick Hinds.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, this 24<sup>th</sup> day of June, Two Thousand and Twenty-One (2021) as documented by the signatures of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

**Attested and Certified True and Correct**

**West Manchester Township Board of Supervisors**

By: \_\_\_\_\_  
Mr. Kelly K. Kelch, Township Manager/ Secretary

By: \_\_\_\_\_  
Mrs. Rosa Hickey - Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. Steven Harlacher - Vice Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. David Markel - Member, Board of Supervisors



**WEST MANCHESTER TOWNSHIP**  
**York County, Pennsylvania**

**RESOLUTION 2021-14**

**A RESOLUTION HONORING THE RETIREMENT OF OFFICER BRIAN SCHLEMMER**

WHEREAS, Brian Schlemmer was duly appointed as a Police Officer in and for West Manchester Township, York County, Pennsylvania by the Board of Supervisors of said Township commencing on the 10<sup>th</sup> Day of September, Nineteen Hundred and Ninety (1990) and serving for a period of over Thirty (30) years; and

WHEREAS, the said Brian Schlemmer concluded his service as a Police Officer in and for West Manchester Township on the 30<sup>th</sup> Day of June, Two Thousand and Twenty (2021); and

WHEREAS, the members of the Board of Supervisors of West Manchester Township desire to permanently document the sincere appreciation of this Township for the dedicated and valued service of the said Brian Schlemmer as a member of the West Manchester Township Police Department; noting his dedication, commitment, integrity and uncommon wisdom and expertise;

NOW THEREFORE, on a motion by Supervisor Markel, seconded by Vice Chairman Harlacher and passed unanimously be it and it is hereby;

RESLOVED that the members of the Board of Supervisors in and for West Manchester Township do hereby extend to Brian Schlemmer its sincere appreciation for his dedicated and valued service as a Police Officer in and for West Manchester Township for the past Thirty (30) years, and congratulates him on the occasion of his retirement from the West Manchester Township Police Department and expresses its appreciation for his faithful service;

AND BE IT FURTHER RESOLVED, that this Resolution be permanently entered upon the minutes of this, 24<sup>th</sup> day of June, Two Thousand and Twenty-One (2021) meeting of the Board of Supervisors in and for West Manchester Township and that a true and complete copy hereof signed by all the members of the Board of Supervisors, attested and certified by its Secretary, shall be delivered to the said Brian Schlemmer.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, this 24<sup>th</sup> day of June, Two Thousand and Twenty-One (2021) as documented by the signatures of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

**Attested and Certified True and Correct**

**West Manchester Township Board of Supervisors**

By: \_\_\_\_\_  
Mr. Kelly K. Kelch, Township Manager/ Secretary

By: \_\_\_\_\_  
Mrs. Rosa Hickey - Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. Steven Harlacher - Vice Chairperson, Board of Supervisors

By: \_\_\_\_\_  
Mr. David Markel - Member, Board of Supervisors

West Manchester Township  
York County, Pennsylvania

RESOLUTION 21-15

Presented to  
John C. Herrold, Esq.

In appreciation for your tireless efforts as Township Solicitor from 1980 to 2021.

The Board of Supervisors, Township Manager and staff appreciate and thank you for your dedicated service and commitment to improving the lives of the residents of West Manchester Township.

You have served our Township with honesty, integrity, and unfailing commitment, while providing the highest caliber of service.

Your knowledge, insight and dedication has made a difference in our community and will be greatly missed.

We wish you health, happiness, and prosperity in all of your future endeavors.

IN WITNESS WHEREOF, the Board of Supervisors in and for West Manchester Township has taken the above action at its regular meeting on Thursday, the 24th Day of June, Two Thousand and Twenty-One (2021) as documented by the signature of the Chairperson of the Board of Supervisors and under the official seal of the Township, all attested and certified and complete by its Secretary.

Attested and Certified Correct and True

West Manchester Township Board of Supervisors

\_\_\_\_\_  
Mr. Kelly K. Kelch, Secretary/Manager

\_\_\_\_\_  
Mrs. Rosa Hickey, Chairperson, Board of Supervisors

\_\_\_\_\_  
Mr. Steven J. Harlacher, Vice-Chair, Board of Supervisors

\_\_\_\_\_  
Mr. Dave Markel, Supervisor, Board of Supervisors

**West Manchester  
Township**

**(717) 792-3505**

website: [www.wmtwp.com](http://www.wmtwp.com)



**380 East Berlin Road  
York, Pa. 17408**

**fax: (717) 792-4374**

Email: [info@wmtwp.com](mailto:info@wmtwp.com)

June 16, 2021

Penn Waste  
Attn: Joel Washok  
85 Brick Yard Road  
Manchester, PA 17345

RE: West Manchester Township Notification of Violations and Assessment of Penalty

Joel:

On multiple occasions over the last several months, Penn Waste has violated its contract with West Manchester Township and failed to collect various routes within the Township. I have repeatedly contacted our route Supervisors Andy Raffensberger and Josh Ridd, as well as yourself, to express our concern and frustration.

According to Section 2.08 of the Specifications and Instructions for Garbage Collection that was provided, and agreed to, by Penn Waste as the successful bidder for the West Manchester Township Garbage & Recycling Collection Contract, I feel I have provided more than a reasonable time to correct this issue. On numerous occasions I have referenced the violation provisions of this contract and verbally stated our intent to begin to enforce this provision if service is not improved. Unfortunately, after yet another failed collection on June 16, 2021, the Township has no choice other than to begin enforcing this provision.

Please be advised that on June 15, 2021, Penn Waste failed to meet its obligation with West Manchester Township and failed to collect on the following streets:

- Derry Road
- Rainbow Circle
- N. Williams Street
- Manor Road
- Hanover Road
- Scott Street
- W. Philadelphia Street
- Robin Road

- Saddleback Road
- Stanton Street
- Berwick Ave,
- W, Locust Street
- Seneca Drive
- Oxford Street
- Gotwalt Street
- Bannister Street
- Greenwood Road

Penn Waste will continue to be notified, and the penalty assessed, for future missed collections from this date forward under Section 2.08 A. of the forementioned document which states that "failure of a truck and crew to operate and complete collections on a regular route, unless prevented by a labor strike or work stoppage, snow storm, hurricanes, floods or other violence of nature or any other event which may be termed an "Act of God", the sum of Two Hundred dollars, (\$200.00) per day for each truck and crew not operations".

Should further incidents occur which require my attention, additional penalties under this same provision will be administered.

I hope the enforcement of this provision of the agreement will help you to understand that this issue is quite serious. It is my hope that Penn Waste will overcome any of the issues discussed above and continue your contractual relationship with the Township.

Thank you for your prompt attention to this urgent matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kelly K. Kelch', with a stylized flourish at the end.

Kelly K. Kelch, Manager  
West Manchester Township, York County

CC: West Manchester Township Board of Supervisors  
Keith Whittaker, Director of Finance  
Andrew Herrold, Township Solicitor

each collection point in each district. (Refer to Township recycling district map.) Contractor shall assume ownership of material immediately and shall have the responsibility to properly dispose of all recycled materials in a manner consistent with the reuse of these materials.

For the purpose of this contract, materials to be recycled include newsprint; glossy inserts, telephone books, magazines and catalogs; paper bags; office paper any color; clear, brown, and green glass; PET and HDPE plastic with a # 1 through #7 in the environmental triangle; steel, bi-metallic, and aluminum containers; cardboard and aseptic cartons .

## 2.08 NOTIFICATION OF VIOLATIONS AND ASSESSMENT OF PENALTIES

In case of any violations of the Contract, the Township shall notify the Contractor of such violation and allow a reasonable time for correction prior to assessing any penalty against the Contractor. All violations and penalties therefore shall be certified by the Township and its judgment shall be final.

The Township shall have the right to deduct from any monies due the Contractor, the following amounts for each offense for all violations of the contract:

- A. Failure of a truck and crew to operate and complete collections on a regular route, unless prevented by a labor strike or work stoppage, snow storms, hurricanes, floods, or other violence of nature or any other event which may be termed an "act of God;" the sum of Two Hundred dollars (\$200.00) per day for each truck and crew not operating.
- B. Failure to maintain any collection vehicle in a sanitary and safe operating condition; the sum of Fifteen Dollars (\$15.00) for each offense.
- C. Failure to collect refuse properly placed prior to the regularly scheduled collection time, sum of Ten Dollars (\$10.00) for each location. Failure to return the same day as reported to collect the missed refuse, if notified prior to 5:00 p.m., the additional sum of Ten Dollars (\$10.00) for each location.
- D. Failure to replace refuse containers on the sidewalk back of curb line, as required; the sum of Ten Dollars (\$10.00) for each location.
- E. Willful damage to or carrying away of permanent refuse containers; the sum of Twenty Dollars (\$20.00) for each offense; or at the option of the Contractor, the Contractor may satisfactorily replace damaged or removed containers.
- F. Failure to follow progressive disciplinary action for any employee for offenses as defined in Article 3.08 of the Specifications; the sum of Ten Dollars (\$10.00) per day for each employee not dealt with as described.